

Long Xuyen, date 05 month 4 year 2025

**SUBMISSION TO THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

**Re: The approval of the remuneration of the members of the Board of Directors
and the Board of Supervisors in the fiscal year 2024 and the Remuneration plan
in the fiscal year 2025**

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated 17th June 2020;*
- *The Charter of An Giang Agriculture and Foods Import-Export Joint Stock Company;*
- *The 2024 Audited Consolidated Financial Statements of An Giang Agriculture and Foods Import-Export Joint Stock Company;*
- *Resolution No.05/NQ-HĐQT.2025 dated 04/04/2025 of the Board of Directors of An Giang Agriculture and Foods Import-Export Joint Stock Company;*
- *Business performance results in 2024 of An Giang Agriculture and Foods Import-Export Joint Stock Company.*

I. Report on the Remuneration and Bonus of the Board of Directors and the Board of Supervisors in 2024.:

1. Settlement of remuneration for the Board of Directors and the Board of Supervisors for 2023 in 2024.:

Pursuant to Clause 1, Article 7 of the 2024 Annual General Meeting of Shareholders' Resolution No. 12/2024/NQ.ĐHĐCĐ dated April 27, 2024, the company allocated the 2023 remuneration in 2024 but has not yet made the payment.

2. Report on salary and bonus of members of the Board of Managers holding executive positions of the company in 2024:

No.	Name	Position	Salary (VND/year)	Bonus (VND/year)	Notes
1	Dang Quang Thai	Chairman of the Board of Directors	540.000.000	29.500.000	
2	Tang Vu Giang	Member of the Board of Directors and General Director	420.000.000	23.500.000	

II. Remuneration and bonus payment plan for the members of the Board of Directors and the Board of Supervisors for the year 2024:

Pursuant to Clause 2, Article 7 of the 2024 Annual General Meeting of Shareholders' Resolution No. 12/2024/NQ.ĐHĐCĐ dated April 27, 2024, and based on the audited business performance results of 2024, the Board of Directors submits to the 2025 Annual General Meeting of Shareholders for approval the 2024 remuneration for the Board of Directors and the Board of Supervisors as follows:

1. Remuneration:

The total remuneration amount is VND 504,000,000 per year, specifically:

+ Board of Directors: The total remuneration for the Board of Directors is VND 360,000,000 per year, including: Chairman of the Board: VND 10,000,000/month, Members: VND 5,000,000 /person/month.

+ Board of Supervisors: The total remuneration for the Board of Supervisors is VND 108,000,000 per year, including: Chief of the Board: VND 3,000,000/month, Members: VND 3,000,000/person/month

+ Corporate Governance Officer: VND 3,000,000/month, with a total remuneration of VND 36,000,000 per year.

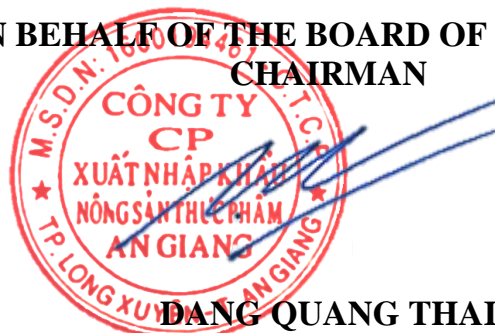
2. Bonus: None.

III. Remuneration and bonus payment plan for the members of the Board of Directors and Board of Supervisors for the year 2025:

The remuneration for the Board of Directors and Board of Supervisors in 2025 will be temporarily unpaid. Based on the business performance results of 2025, the Board of Directors will submit the 2026 Annual General Meeting of Shareholders for approval of the 2025 remuneration for the Board of Directors and the Board of Supervisors.

Respectfully submitted to the 2025 Annual General Shareholders' Meeting for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



DANG QUANG THAI